



# TOBACCO & SMOKING PROGRAM - RETAIL TOBACCO RULES AND REGULATIONS



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July 16, 2019



**POPULATION HEALTH DIVISION**  
SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH

# Presentation Overview

- Tobacco Regulations in SF
- DPH's Role in Retail Tobacco Compliance
- General Retail Tobacco Permitting
- Tobacco Density
- Flavored Tobacco Ban Rollout
- Enforcement Process



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# SF Health Code, Article 19

- 19H – Tobacco permitting
- 19F – Smoking in enclosed areas
- 19P – Sales to 18, 19, and 20 year olds
- 19Q – Flavored tobacco

## Recently Approved

19K (amendment) – No tobacco sales on city property

19R – Sales of unapproved E-cigarettes

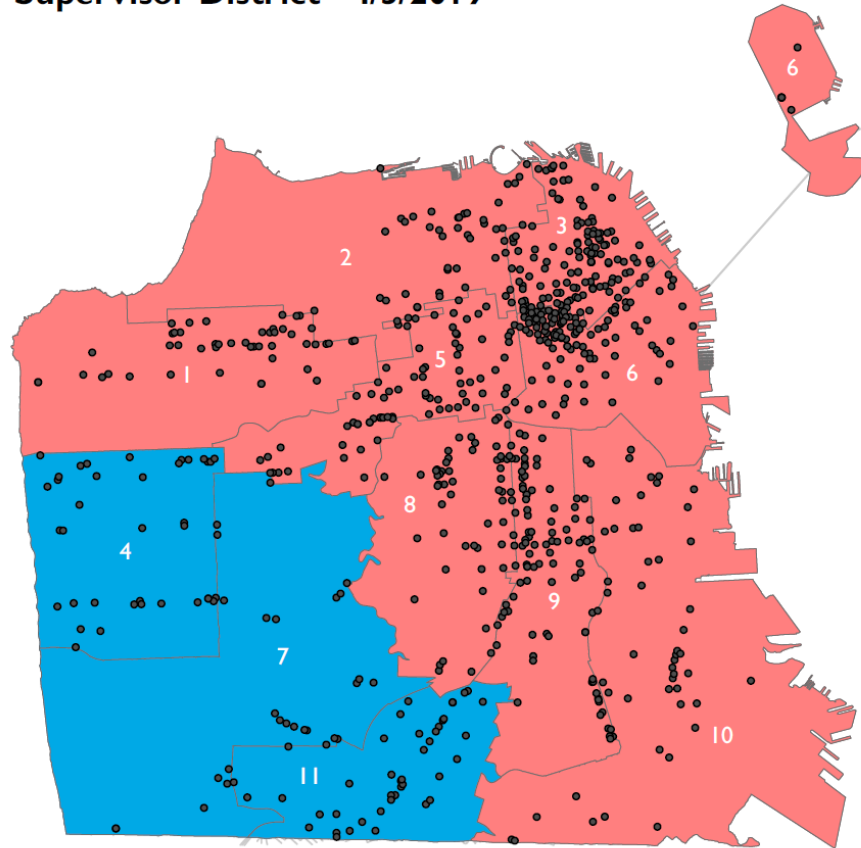
19S – Sales & distribution of tobacco products



# General Retail Tobacco Permitting

## Density of Active SFPDH Tobacco Sales Permits by Supervisor District - 4/5/2019

City and County of San Francisco Department of Public Health: Environmental Health Branch



District	Active Permits
ONE	48
TWO	46
THREE	128
FOUR	37
FIVE	76
SIX	122
SEVEN	27
EIGHT	59
NINE	94
TEN	51
ELEVEN	43
<b>Total</b>	<b>731</b>

\* No new permits shall be issued in a district that already has 45 or more valid tobacco sales permits

● Active Tobacco Sales Permits

Permits per District - 04/05/2019

■ 27 - 44  
 ■ 45 - 128

Data sources: San Francisco Tax Collector; 04/05/2019

## NO NEW TOBACCO PERMITS

1. Districts with 45 or more tobacco permits
2. New location
3. Restaurant, Bar, or Tobacco Shop
4. Within 500 feet of a school
5. Within 500 feet of another retailer



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# One-Time Exception Qualifications

1. Applies Only to Grocery Stores, Tobacco Shops and Cigar Bar with indoor smoking exemption
2. Original Owner (i.e. Current Permit holder ) was continuously in business from January 18, 2010 to January 18, 2015
3. Valid Tobacco Permit 5 years preceding submittal of the SFDPH tobacco application

*Original Owner is the individual or entity that owned the business and tobacco permit on January 18, 2015*





Retail Tobacco Permit Application Review and Checklist

INSTRUCTIONS

**STEP 1 Complete Application Submission.** The Applicant must submit a complete application with original wet signature(s), required documentation, and the non-refundable processing fee(s). San Francisco Department of Public Health (SFDPH) will not begin the review process or approve the application for any of the following:

- Legal Owner and Establishment name are not the same on all state and local permits and licenses
- Faxed applications
- Incomplete or inaccurate application, including but not limited to:
  - Application missing wet signatures
  - Application missing required non-refundable processing fees
  - Application missing California Cigarette and Tobacco Products License Number
  - Legal Owner has not acquired a business account with the San Francisco Office of the Treasurer and Tax Collector (SFTTX)

**STEP 2 SFDPH Application Review.** SFDPH staff will only begin the application review after receiving a complete application with original wet signatures and the non-refundable application processing fee(s).

For incomplete application, SFDPH will submit a copy of the checklist detailing the missing information with a submital deadline. Additionally, SFDPH may schedule an application review meeting with the Applicant, Responsible Party, or authorized agent in order to obtain any missing documents. Failure to submit requested missing documents by the submital deadline may result in the denial of a tobacco permit. SFDPH may also conduct a field visit in order to confirm the establishment type or operations. Applicants providing false information or misrepresentation may result in the denial of the tobacco permit.

Upon completion of the application review process, SFDPH will take one of the following actions:

- Submit to the Applicant a tobacco permit denial letter; OR
- Submit the tobacco permit and authorization to bill the Legal Owner for the tobacco H-31 license to SFTTX.

**STEP 3 Pay SFTTX for the H-31 License Fee.** If an authorization notice is submitted to SFTTX, SFTTX will mail a bill to the Legal Owner within 2 weeks for the H-31 license fee. The Applicant must pay the H-31 license to SFTTX within 30 days.

**STEP 4 Issuance of SFDPH Permit to Operate Retail Tobacco.** After SFTTX receives payment for the H-31 license, the tobacco letter and permit will be mailed to the Legal Owner.

No one is allowed to sell tobacco products, including, but not limited to cigarettes, smokeless tobacco, electronic cigarette devices (including vaping liquids or solids and all the parts, components, and accessories of the device), hookah tobacco, pipe tobacco, cigars, cigarillos, and any nicotine or tobacco containing products without a valid SFDPH tobacco permit and H-31 license. (Pursuant to Sections 19H.3, 19H.4(d), 19H.7, and 19N.3).  
*Failure to comply with the health code may result in a denial of your tobacco application (Pursuant to Sections 19H.4 (f)(1)).*

REVIEW CHECKLIST

**Yes No N/A Amended Permit Verification**

1.    Excluding Ownership Change, the Applicant needs to only change:  Facility Name  
 Legal Owner Name  Increase/Decrease Partners or % Ownership (including through death or divorce)

When acquiring Ownership through death or divorce, mark "N/A" for #2 and proceed to #3 below. For all other Applicants, when #1 is marked "YES", mark "N/A" for #2 - #5 below and proceed to #6. If #1 is marked "NO", proceed to #2 below.

**Yes No N/A One-Time Exception Qualification Verification**

2.    Business Type:  General or Specialty Groceries  Tobacco Shop  Bar/Tavern (under 1009.23(d))  
3.    Applicant Qualifies as:  Original Owner  New Owner A  Subsequent Buyer B  
4.    Original Owner Was Continuously in Business at Facility Address Between January 18, 2010 and January 18, 2015  
5.    A valid SFDPH tobacco permit was held for the following required years preceding the Application Date:  
 5 or more consecutive years for the Original Owner  
 10 or more consecutive years for the New Owner A

If "NO" to any #2 - #5 statements above, STOP! This application does not qualify for a 19H.6 exception. Mark "YES" on #26 and "NO" on #32. The Applicant must submit a complete Retail Tobacco Permit Planning Referral Form with the non-refundable Zoning processing fee.



1390 Market Street, Suite 210, San Francisco, CA 94102  
Phone 415-252-3800 | Fax 415-252-3894

6.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>California State (CA) Labor and Tobacco Licensing Requirements</b> Declaration of Healthy and Safe Working Conditions Form Submitted <i>(NOTE: Form must be complete, dated, and signed by an authorized agent)</i> California Cigarette and Tobacco Products Retailer License Submitted or 91-##### Provided <i>(NOTE: The California tobacco license name and dba must be the same as San Francisco's legal owner name and dba on Business Registration and SFDPH Tobacco Application)</i>
7.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>Retail Tobacco Permit Pre-Application, Affidavit and Planning Referral</b> Pre-application/Affidavit Submitted The Applicant completed date, name, facility name and location, best contact number, and Section A The Applicant is Amending the Current Permit <i>(NOTE: Section B.2 must be "YES" and all owner(s) or officer(s) must sign bottom of Page 1.)</i>
9.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
10.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Applicant qualifies for One-Time Permit Exception <i>(NOTE: Section C.1, C.5, C.6, or C.7 must be "YES". If "NO", skip and complete Section E Items #13 - #15 below.)</i> The following documentation provides proof of one-time exception: <i>(NOTE: If #11 above is "YES", the Applicant may qualify for only 1 exception per application.)</i>
11.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Section D.1 - Legacy Transfer under Sections 19H.6(a), (b), (e), or (f) <i>(NOTE: A Lease agreement does not qualify as proof of purchase from current permit holder)</i>
12.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Section D.2 - Qualified Relative under Section 19H.6(c) <i>(NOTE: Qualified relative is one child of the Original Owner)</i>
12a.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Section D.3 - Death or Divorce under Section 19H.6(a)
12b.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Section D.4 - Store Relocation due to seismic upgrades under Section 19H.6(d) <i>(NOTE: Applicant must provide documentation from Department of Building Inspection.)</i>
12c.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
12d.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Section E - San Francisco Planning Department Zoning Referral Section Planning Referral Required
13.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
14.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	If Item #13 is "YES", Applicant Submitted Processing Fees; Checked Items 1 - 8; and all Owner(s) or Officer(s) Signed Section E
15.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>Application for the Sale of Tobacco Products and/or E-Cigarettes</b> Completed Application Date and First Date of Tobacco Product Sales <i>(NOTE: Application date is the date a complete application and processing fee submitted to EH. First date of sales is the first day that Applicant has been selling tobacco products - default date is the Application Date.)</i> Applicant provided completed Legal Owner Information Section Legal Owner is the same name or entity on California tobacco license and SFTTX Business Account Applicant provides Names of All Owner(s) or Officer(s) and ownership percentages adding up to 100% Facility DBA and location is the same on California tobacco license and SFTTX Business Account Applicant provided an alternate contact person, phone number, and email <i>(NOTE: Completed responsible or alternate contact satisfies this requirement.)</i> Complete Tobacco Application with Original Wet Signatures of all Owner(s) or Officer(s) <i>(NOTE: If "NO", please review COMMENTS on page 3.)</i>
16.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
17.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
18.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
19.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
20.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
21.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
22.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>Health Code Compliance Verification</b> SFDPH staff conducted on-site inspection to confirm application information Legal Owner has no outstanding SFTTX licensing fees Legal Owner is in compliance with California and San Francisco smoking and vaping clean air laws <i>(NOTE: Smoking prohibition laws codified in California Labor Code Section 6404.5 and SFHC Article 19F)</i>
23.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
24.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
25.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>New Tobacco Permits</b> <i>(NOTE: This section is not required if Applicant qualifies for any 19H.6 exception)</i> Legal Owner doesn't operate any of the following business type at the facility location: Tobacco Shop or any business that offers or sales food or alcoholic beverages for on-site consumption <i>(NOTE: A new tobacco permit may not be issued to any of the above 4 business types pursuant to § 19H.4(f)(6) and (7))</i> Total Valid Tobacco Permits in Supervisor District is under 45 <i>(NOTE: No new tobacco permit may be issued in any district with more than 45 tobacco permits pursuant to § 19H.4(f)(5))</i> A Valid SFDPH Tobacco Permit Was Previously Issued at Facility Location <i>(NOTE: SFDPH Tobacco Permits are prohibited at new locations pursuant to § 19H.4(f)(8))</i>
26.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
27.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Date:	Applicant Name:
Facility/Business Name (DBA):	Facility/Business Address and Zip Code:
Applicant's Best Contact Number:	Applicant's Email Address:
<b>A.</b>	The Applicant is the current San Francisco Department of Public Health (SFDPH) Tobacco Permit Holder: <input type="checkbox"/> YES. Go to #B.1. <input type="checkbox"/> NO. Go to #C.1.
<b>B. Request to Amend Current Permit</b>	
B.1	The current Tobacco Permit Holder will not change ownership as described in B.1 NOTE below: <input type="checkbox"/> YES. Go to #B.2. <input type="checkbox"/> NO. Go to #C.1. <i>(NOTE: Change of Ownership means: (i) a change of fifty percent (50%) or more of the ownership of the business within a 12-month period or (ii) for a corporation, transfer of twenty-five percent (25%) or more of the stock ownership within a 12-month period.)</i>
B.2	The current Tobacco Permit Holder only needs to amend one or more of the following below (Check all that apply): a) <input type="checkbox"/> Legal Owner Name b) <input type="checkbox"/> DBA c) <input type="checkbox"/> Increase/Decrease Partners/Officers d) <input type="checkbox"/> Increase/Decrease Ownership/ Stock Percentages <input type="checkbox"/> YES. Sign below and submit form with tobacco application. <input type="checkbox"/> NO. Go to #C.1. <i>(NOTE: Changes in legal owner, including adding or removing partners, business structure, converting from one business type to another type, or changing ownership/stock percentages, requires a new tobacco permit application and the non-refundable processing fee.)</i>
<b>C. One-Time Permit Exception Qualification</b>	
C.1	The establishment was acquired by the Applicant through death or divorce of a spouse or domestic partner. <input type="checkbox"/> YES. Go and Complete Section D. <input type="checkbox"/> NO. Go to #C.2.
C.2	For A - H, check only one (1) business type: A. <input type="checkbox"/> Grocery/Market B. <input type="checkbox"/> Liquor Store C. <input type="checkbox"/> Tobacco/Vape Shop D. <input type="checkbox"/> Bar/Tavern E. <input type="checkbox"/> Restaurant F. <input type="checkbox"/> Gas/Service Station G. <input type="checkbox"/> Gift/Novelty Store H. <input type="checkbox"/> Other Type of Establishment <input type="checkbox"/> Checked Box A, B, or C; Go to #C.3. <input type="checkbox"/> Checked Box D, E, F, G, or H; Go and Complete Section E.
C.3	The current Permit Holder owned and operated the establishment and maintained a valid SFDPH tobacco permit on January 18, 2015: <input type="checkbox"/> YES, Permit Holder is the Original Owner. Go to #C.4. <input type="checkbox"/> NO. Go to #C.6.
C.4	The Original Owner(s) operated the establishment continuously between January 18, 2010 and January 18, 2015. <input type="checkbox"/> YES. Go to #C.5. <input type="checkbox"/> NO. Go and Complete Section E.
C.5	The Original Owner(s) maintained a valid SFDPH tobacco permit for five (5) or more years preceding the application submittal date. <input type="checkbox"/> YES. Sign below. Go and Complete Section D. <input type="checkbox"/> NO. Go and Complete Section E.
C.6	I am/We are the New Owner(s) who purchased the establishment from the Original Owner and I/we operated the establishment continuously for 10 years and maintained a valid SFDPH tobacco permit during those same 10 years: <input type="checkbox"/> YES. Sign below. Go and Complete Section D. <input type="checkbox"/> NO. Go to #C.7.
C.7	I am/We are the Subsequent Buyer who purchased the establishment from the New Owner who continuously operated and maintained a valid SFDPH tobacco permit for 10 or more years. Furthermore, I/we understand and acknowledge that I'm/we're the last SFDPH Tobacco Permit Holder that qualifies for an exception under §19H.6. Future SFDPH tobacco permits may only be issued under strict density requirements established under §§19H.4, 19H.5, and 19H.6(g). <input type="checkbox"/> YES. Sign Below. Go and Complete Section D. <input type="checkbox"/> NO. Go and Complete Section E.
<b>** SIGNATURE(S) OF ALL OWNER(S)/OFFICER(S) REQUIRED **</b> <i>All partners in reported partnership must sign. All authorized officer(s) in reported corporation must sign. Attach additional sheets if necessary.</i>	
I/We declare under penalty of perjury that the information provided on this pre-application is true and correct. Furthermore, I/we hereby agree to provide and submit additional documentation and/or non-refundable processing fee(s) as required by the San Francisco Department of Public Health. Finally, I/we acknowledge that SFDPH staff will verify the information provided during this application process. If SFDPH staff discovers false or misleading information, I/we understand that the tobacco permit may be denied or revoked by SFDPH.	
X	X
X	X
<p>*Original Owner is an individual or entity who owns the establishment and is the holder of the SFDPH tobacco permit on January 18, 2015. *New Owner is an individual or entity who is purchasing or acquiring the establishment from the Original Owner and is seeking to obtain a tobacco permit to continue the sales of tobacco at the location for a minimum of 10 or more years. *Subsequent Buyer is an individual or entity who is purchasing or acquiring the establishment from the New Owner. Applicants purchasing the establishment from the Subsequent Buyer may not qualify for a 19H.6 exception.</p>	



# Power BI (Business Intelligence) – Access through Outlook Account - Teams!

## Tobacco Density Map -

<https://sfplanninggis.org/tobaccopermits/>



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# Flavored Tobacco Ban Roll Out

## Education & Outreach – Sept 2018-January 2019

- 1) Training volunteers
- 2) Site visits
- 3) Data analysis
- 4) Email notification
- 5) Factsheet poster mailed
- 6) FAQ mailed

## Compliance Inspections – Nov 2018 – March 2019

- 1) Flavored tobacco training
- 2) Compliance Inspection
- 3) Google Voice verification

## Tobacco Permit Rules & Regulations

- 1) Drafting Rules & Regulations for Flavored Tobacco, Tobacco Permit Density, and Enforcement





# Education & Outreach Location Visits

- 801 locations visited and a team of 17 people
- Time line – September 2018 – January 2019
- Survey was conducted
- Flavored Tobacco Poster Distributed

## SAN FRANCISCO'S FLAVORED TOBACCO SALES BAN IS NOW IN EFFECT!

### What is the Flavored Tobacco Sales Ban?

The ban prohibits Retail Tobacco Permit Holders from selling any nicotine or tobacco product, including but not limited to smokeless/chew, cigarettes, cigars, cigarillos, vape liquid and hookah tobacco, that is manufactured to have an aroma and/or flavor, such as fruit, sweet, candy, alcohol, mint, spice or menthol.

### When is the ban effective and how can I prepare now?

The ban took effect on July 20, 2018. Discontinue ordering and restocking flavored tobacco products now to prevent losing your investment once the rules and regulations are ready to implement.

### Will the City help retailers implement the new law?

Yes. Education and outreach efforts will begin in September 2018. Compliance checks will begin in October 2018, where a notice of correction will be issued if flavored tobacco products are observed.

### When will the City enforce the new law?

The Rules and Regulations are aimed for completion in January 2019 and enforcement will commence. Avoid permit suspensions of up to 365 days by discontinuing sales of flavored tobacco products now.

### How can I stay informed?

Throughout this process, stay informed by visiting our website, <https://www.sfdph.org/dph/EH/Tobacco/flavoredtobacco.asp>.

- We will also invite retailers to meet with City staff to discuss approaches to phase out existing products, technical assistance needs, and improve the retailers' customer experience.
- Read the mailings from the City and pay attention to the website for posting of FAQs and the proposed Rules and Regulations for public comment.
- You are encouraged to ask questions and submit suggestions to San Francisco 311 at (415) 701-2311 or <https://sf311.org>.

### Examples of tobacco products now banned from sale in San Francisco:







August 2018 v1



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# Flavored Products List

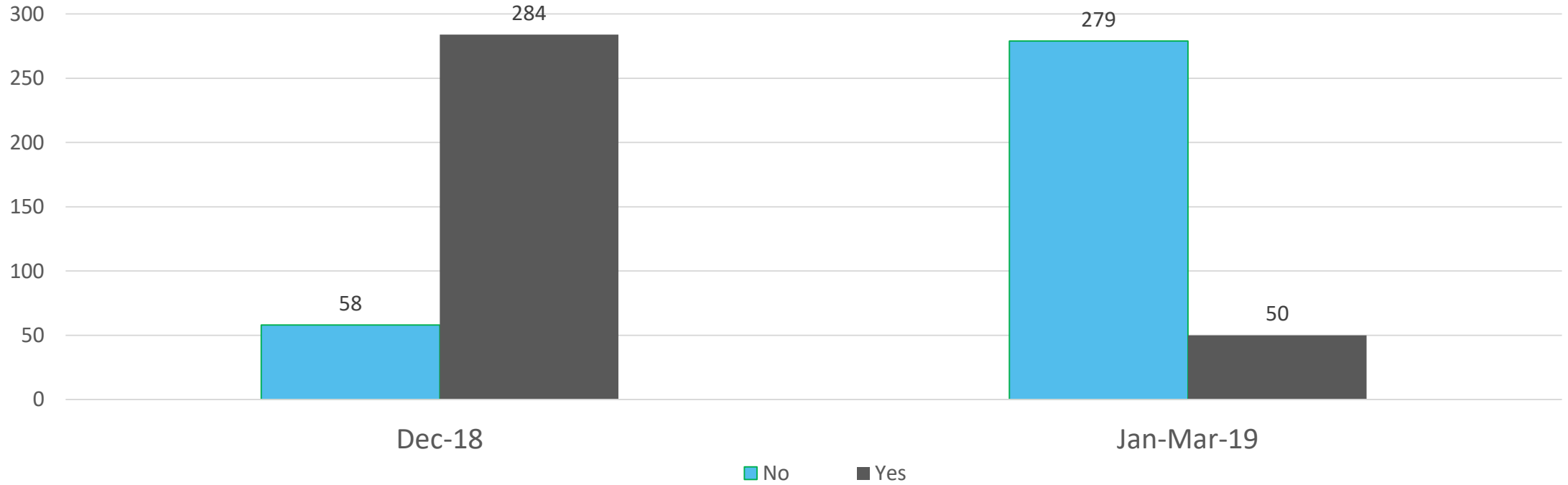
- Among 416 retailers, around 19 common questionable brands were asked
- A tobacco products list with **59 products** has been created to address the questionable brands and specific products of those brands.
- It specifies the Department’s stance on which product is flavored and which product is not flavored.
- The Rules & Regs defines the methodology of how we determine if a tobacco product has a characterizing flavor

Product Image	Type of Product	Brand	Pack Variety on Package	Flavored	Notes: The product's labeling and/or websites does not mention any text or image suggesting a flavor other than tobacco.	Sources
	Cigarettes	American Spirit	Perique Blend Black Box	Yes	Website said "It provides a distinctively rich and spicy flavor that cannot be imitated."	<a href="http://www.sweetmedicineshoppe.com/browse/products/american-spirit-perique-heritage.html">http://www.sweetmedicineshoppe.com/browse/products/american-spirit-perique-heritage.html</a>
	Cigarettes	American Spirit	Green Box	Yes, menthol	Website said Ingredients: Organic Tobacco & Organic Menthol. "For our menthol, we had to find the perfect mint plant that worked with the organic process. And just like the tobacco in our blends, that starts in the field. Our menthol taste is provided by fresh crystals in the filter, a first in the tobacco industry which has traditionally relied on spraying liquid menthol directly on the tobacco."	<a href="https://www.resnickdistributors.com/american-spirit-menthol-mellow-green-box/">https://www.resnickdistributors.com/american-spirit-menthol-mellow-green-box/</a>
	Cigarettes	American Spirit	Dark Green Box	Yes, menthol	Website said "For our menthol, we had to find the perfect mint plant that worked with the organic process. And just like the tobacco in our blends, that starts in the field. Our menthol taste is provided by fresh crystals in the filter, a first in the tobacco industry which has traditionally relied on spraying liquid menthol directly on the tobacco. Our approach ensures the fresh menthol taste lasts from the field to the pack. Our Dark Green pack is a full-bodied menthol style and contains our 100% additive-free natural American Spirit Blend. Ingredients: Organic Tobacco & Organic Menthol.	<a href="https://www.resnickdistributors.com/american-spirit-menthol-dark-green-box/">https://www.resnickdistributors.com/american-spirit-menthol-dark-green-box/</a>
	Cigarettes	American Spirit	Light (yellow box)	Yes, menthol	Chicago Database: <a href="https://data.cityofchicago.org/widgets/5wce-bks2">https://data.cityofchicago.org/widgets/5wce-bks2</a>	<a href="https://data.cityofchicago.org/widgets/5wce-bks2">https://data.cityofchicago.org/widgets/5wce-bks2</a>



# Flavored Tobacco Compliance Inspections: Before and After January 1<sup>st</sup>, 2019

Flavored Tobacco Products Present



# Locations Complying with Flavored Tobacco Ban

## Compliance Check + Google Voice Self-verification + Routine Inspections

- **Approximately 80%** of locations were found complying with the Flavored Tobacco Ban.

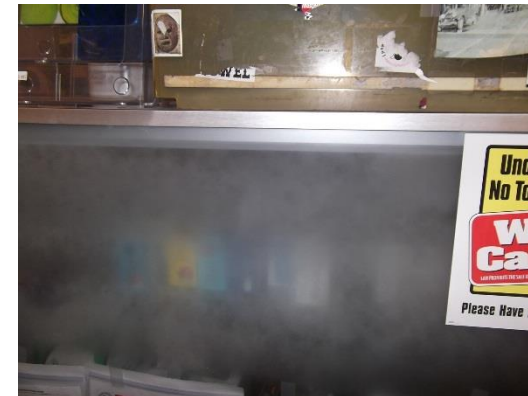


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# Enforcement Process

## Sales to Persons Under 21 Years of Age

- Install scanner or other age verification device (-5 days)
- Remove all visible tobacco product advertisements (-10 days)
- Install permanent opaque covering over all tobacco products (-10 days)
- Conduct employee retail tobacco training (-5 days)



# Enforcement Process

## Flavored Tobacco Sales

- 1<sup>st</sup> time violation - 72 hours to remove product from shelf
- Permit suspension for 2<sup>nd</sup> occurrence and any subsequent occurrence

Examples of tobacco products now banned from sale in San Francisco:

“Menthol” is a distinguishable taste and aroma.

“Sour Apple” is a fruit flavor; “Mint” is a distinguishable taste and aroma.

“Cherry”, “Nectar”, “Melon”, “Apple”, “Raspberry”, “Strawberry”, “Berry”, and “Fruit Medley” are fruit flavors; “Crème Brûlée” and “Vanilla” are candy flavors; “Mint” and “Menthol” are distinguishable tastes and aromas; “Hawallan pod” has an image indicating it contains a flavor other than tobacco.

Sold individually and in packs; those that are flavored are banned.

“Strawberry”, “White Grape”, “Grape”, “Peach” and “Blueberry” are fruit flavors.

“Berry” is a fruit flavor; mint is a distinguishable taste and aroma.

“Lemonade” is a fruit flavored beverage; “Raspberry”, “Blueberry”, “Orange”, “Grape”, “Cherry” and “Strawberry” are fruit flavors.



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# Next Steps for Tobacco & Smoking Program

- Annual Compliance Inspections
- Decoy Operations for Unpermitted Tobacco Retailers and/or Smoking Lounges
- Quarterly Newsletter
- Tobacco Program Roadshow
- E-Cig Ban – SFHC Articles 19R and 19S
- DOJ Grant: 3-5 years





# THANK YOU!



Design by Mehroz Baig v. 2017-4-14



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